### **Management Actions to Reduce Threats**

### **Management Goals and Objectives Common to All Resources**

- 1. Consult and collaborate with Tribal Nations of the BEITC and the Bears Ears Commission on all management decisions within the Monument.
- 2. Involve Tribal Nations of the BEITC in undertakings within the Monument.
- 3. Highlight history and ongoing connections of the Tribal Nations of the BEITC to Monument resources.
- 4. Quantify impacts of land use plan decisions on Monument objects and values over the life of the plans.
- 5. Create a permitting system for BENM land users.
- 6. Create a tribal monitoring program.

#### **Cultural Resources**

- 1. Define "cultural resources" according to perspectives of the Tribal Nations of the BEITC, which include ancestral sites, plants, animals, birds, and minerals.
- 2. Identify and evaluate cultural resources, especially within areas of increased visitation and visibility.
- 3. In collaboration with the Cultural Preservation Offices, identify and evaluate potential traditional cultural properties (TCPs), Hopi sacred sites, cultural landscapes, and traditionally significant vegetation and forest products, culturally significant minerals.
- 4. Identify an appropriate location for a Tribal learning center and ceremony grounds to facilitate educational opportunities within Tribal communities with youth groups, elders, or other similar groups.
- 5. Facilitate Native use of sacred sites or other sites within the Monument for ceremonies and gatherings as identified by the Tribal Nations of the BEITC.
- 6. Manage cultural resources in collaboration with the Tribal Nations of the BEITC for present and future generations in ways consistent with traditional knowledge.
- 7. Manage natural resources important to the Tribal Nations of the BEITC for cultural uses.
- 8. Engage with the Tribal Nations of the BEITC about collection of any archaeological objects and appropriateness of their use in museum exhibits.
- 9. Educate recreational users on methods to avoid and reduce impacts to sensitive cultural resources.

### **Management Actions to Reduce Threats**

- 10. Provide for use by members of the Tribal Nations of the BEITC for any traditional cultural properties, sacred sites, cultural landscapes, and traditionally significant vegetation, forest products, and minerals.
- 11. Collaborate with the Tribal Nations of the BEITC to educate Special Recreation Permit holders and participants about the cultural history of the Monument, backcountry site visitor etiquette, and monument users about stewardship, interpretation, and education about cultural resources important to the objects and values of the Monument.
- 12. Create rules and regulations for land access and use for all users. All users should be subject to signing in at Visitor's Center and permitting protocols.
- 13. Collaborate with the Tribal Nations of the BEITC on the administration of the BENM, including coordinating law enforcement efforts to protect cultural sites and historic properties.
- 14. Meaningfully engage the Bears Ears Commission or comparable entity in the management of the Monument.

### Management Actions for Cultural Resources

- 1. Agencies will collaborate with the Tribal Nations of the BEITC to allocate cultural resources according to specified uses.
- 2. Agencies will collaborate with the Tribal Nations of the BEITC to determine when it is appropriate to change the allocation status of sites.
- 3. An activity-level cultural resources management plan will be developed in coordination with the Tribal Nations of the BEITC. Tribal site visits should be planned as part of the development of a cultural resource management plan. The cultural resource management plan will include the following:
  - Tribal protocols for identifying and evaluating cultural resources, including TCPs, sacred sites, cultural landscapes, traditionally significant vegetation and forest products, and traditionally significant minerals.
  - A detailed monitoring and mitigation plan for cultural resource sites.
  - Coordination with the Tribal Nations of the BEITC to assist with monitoring, education, and interpretation
  - An interpretation plan that identifies types of sites meeting education goals, including suitability of sites allocated for specified uses.
  - Site-specific criteria for addressing Special Recreation Permit applications requesting visitation to cultural resource sites.

### **Management Actions to Reduce Threats**

- Identification of criteria for sites and areas in need of stabilization and protective measures (e.g., fences and/or surveillance equipment).
- 4. Protective measures will be established and implemented for sites, structures, objects, and traditional use areas that are important to the Tribal Nations of the BEITC for historical and cultural reasons to maintain viewsheds, as well as the auditory, visual, and aesthetic settings of the resources. Protection measures for undisturbed cultural resources and their natural settings will be developed in consultation with the Tribal Nations of the BEITC.
- 5. The agencies will proactively implement a wildland fuels (wood, brush, etc.) management plan based on potential hazards around archaeological and cultural sites that are susceptible to destruction by fire from prescribed or wildfire. If areas are cleared, the Tribal Nations of the BEITC should be informed about plant species at sites that are available for traditional collection, and if wood is cut then it should be offered to the Tribal Nations of the BEITC.
- 6. Domestic pets and pack animals will not be allowed in cultural resource locations identified by tribes.
- 7. Camping will not be allowed within cultural resources (including archaeological resources). Camping will only be allowed in designated areas and in the backcountry through a permit system.
- 8. Campfires will not be allowed in archaeological sites. Exceptions may be made for Native American traditional and ceremonial purposes.
- 9. Ropes and climbing aids will not be allowed to access cultural sites (including archaeological resources) unless used for tribally-approved research purposes with a permit, for Tribal access, administrative access, or for emergencies.
- 10. Cultural sites may be closed to visitation when they are determined to be at risk or pose visitor safety hazards, or for maintenance, or when in use by tribal members for traditional purposes.
- 11. A schedule should be made in collaboration with the Tribal Nations of the BEITC to allow sites to "rest." Resting periods usually occur in the winter months, and visitation should be restricted during these times.
- 12. The BLM and USFS will develop the funding to conduct cultural resource inventories.
- 13. The BLM and USFS will conduct Class III cultural resource inventories in a manner that complies with Section 110 of the National Historic Preservation Act and Section 14 of the Archaeological Resources Protection Act. Priorities for inventory include the following (in this order):
  - Group 1: Areas that receive heavy public use and/or those that lack intensive inventory in relation to current standards
  - Group 2: Areas that need records clarification or updating

### **Management Actions to Reduce Threats**

• Group 3: Areas with little or no previous inventory

These inventory priorities may change in response to changing conditions; uses and input from tribes, researchers, and educators; or other changed circumstances such as changes in travel management implementation guidelines. Inventory and site documentation will adapt existing tribal protocols and should involve/employ members of the Tribal Nations of the BEITC.

- 14. The BLM and USFS should meaningfully engage the Tribal Nations of the BEITC in the management of the Monument and should consider integrating the traditional and historical knowledge and special expertise of members of the Tribal Nations of the BEITC. If the BLM and USFS decide not to incorporate specific recommendations submitted to them in writing by the Tribal Nations of the BEITC, they will provide the Tribal Nations of the BEITC with a written explanation of their reasoning.
- 15. The BLM and USFS will monitor all access points, trails, and climbing routes and will develop protocols to educate visitors on potential impacts to cultural resources and how to "tread lightly" and/or self-regulate to avoid impacting these resources; work with visitors, organizations, and permit holders to increase volunteer monitoring and to educate users; and, as needed, will close or reroute access points, trails, and climbing routes to avoid or reduce impacts to cultural resources.
- 16. In coordination with the Tribal Nations of the BEITC, implement actions to minimize potential conflicts with traditional activities. Sensitive cultural information will be kept confidential and safeguarded from release to the extent allowed by law.
- 17. All research, inventories, and monitoring of archaeological resources will be conducted in accordance with applicable laws, regulations, and policy, and will incorporate tribal policies and protocols.

### Fire Management

- 1. Maintain a healthy environment.
- 2. Fire management may be used as necessary to maintain a healthy environment.

### Management Actions for Fire Management

- 1. Wildland fire will be used to protect, maintain, and enhance resources, and, when possible, will be allowed to function in its natural ecological role.
- 2. Hazardous fuels reduction treatments will be used to restore ecosystems; protect human, natural, and cultural resources; and reduce the threat of wildfire to the monument.

### **Management Actions to Reduce Threats**

- 3. All prescribed burns will require coordination with tribal agencies and agency biologists to ensure that no adverse impacts will occur among wildlife populations.
- 4. Chemical spraying or biological treatments using insects or goats, sheep, and cattle require consultation with the Tribal Nations of the BEITC.
- 5. A fire management plan should be developed in consultation with the Tribal Nations of the BEITC. Existing tribal fire management plans may be referenced and adapted.
- 6. Fire suppression in wilderness areas and lands managed for the protection of wilderness characteristics will be through "light-on-the-land" techniques or minimum impact suppression tactics.
- 7. Mechanical treatments will be allowed only in those areas where the agencies have determined that it will be consistent with the proper care and management of Monument objects and values. Consultation with the Tribal Nations of the BEITC is needed prior to any mechanical treatments.
- 8. In collaboration with the Tribal Nations of the BEITC, the BLM and USFS will explore traditional uses of fire.
- 9. Reseeding practices following prescribed or natural burns will be done using native plants, including tobacco,

### **Lands and Realty**

1. Acquire and maintain access to public lands to improve management efficiency, facilitate tribal use, and promote education, preservation, and cultural traditions among the Tribal Nations of the BEITC and other tribes associated with BENM.

### Management Actions for Lands and Realty

- 1. Hopi Tribe is not in favor of commercial and promotional filming. Any special exceptions on case-by case basis in collaboration with the Tribal Nations of the BEITC and the Bears Ears Commission.
- 2. If filming is conducted, it should be limited to high-traffic public areas.
- 3. If filming occurs in sensitive backcountry areas, permits should be required.
- 4. Personal-use filming is allowed on cellphones and personal video cameras.
- 5. No lands in the Monument will be available for disposal. Acquisition of lands within the Monument will be pursued with willing sellers or by donation where it will provide for uses for which the Monument was intended. Any acquired lands will be managed as a

### **Management Actions to Reduce Threats**

- portion of the BENM in the same manner as adjacent lands in the BENM unless they required specific management related to Monument objects and values.
- 6. Landing on and taking off from existing backcountry airstrips on BLM or USFS administered lands in the Monument will only be allowed in emergency situations. In non-emergency situations, the Tribal Nations of the BEITC must be contacted and consulted to ensure that soundscapes, air quality, eagle nests, and other sensitive resources will not be adversely affected.
- 7. Casual-use landing and take-off of drones or unmanned aerial vehicle (UAVs) should not be allowed in the Monument.
- 8. Use of drones and UAVs for administrative use or permitted use will be analyzed on a case-by-case basis.
- 9. Retain existing designated travel corridors. Do not designate new corridors.
- 10. Analyze existing corridors to evaluate whether they should be closed.

#### **Lands with Wilderness Characteristics**

More information is needed to complete this section. This would be completed in consultation with BLM and USFS.

### **Livestock Grazing**

- 1. Allow for sustainable grazing that does not impede protection, preservation, and enhancement of the Monument objects and values.
- 2. Monitor rangeland conditions and adapt grazing practices as necessary to maintain or make progress toward long-term rangeland health.
- 3. Maintain and improve existing range improvements, and consider new range improvements (including fencing, access, corrals, cattle guards, troughs, springs, wells, storage tanks, pipelines, guzzlers, and vegetation treatments) to allow for effective range management.
- 4. Manage grazing to maintain a healthy and diverse vegetation community.
- 5. Educate the public about avoiding conflict with livestock and manage livestock grazing to avoid conflicts with recreational users to the extent practicable.
- 6. Create Range Management Plans for each of the 35 grazing allotments currently present within BENM.
- 7. Livestock grazing should be limited or restricted in the southern portion of BENM.

### **Management Actions to Reduce Threats**

### Management Actions for Livestock Grazing

- 1. Review existing Range Management Plans with the Tribal Nations of the BEITC and Bears Ears Commission, and identify areas for improvement.
- 2. Exclude livestock from springs and riparian areas.
- 3. Monitor livestock to ensure that they are not adversely impacting cultural sites and other Monument objects and values.
- 4. Develop water sources away from springs and riparian areas to encourage cattle to remain in pasture lands.
- 5. Develop a plan to keep livestock away from sensitive cultural sites.

### **Paleontological Resources**

- 1. Ensure that areas that contain or are likely to contain vertebrate or noteworthy invertebrate or plant fossils and their traces are identified and evaluated prior to authorizing the use of any activities.
- 2. Consider perspectives of the Tribal Nations of the BEITC in the management and interpretation of paleontological resources.
- 3. Promote scientific, educational, and interpretive uses of fossils consistent with applicable laws, policies, and regulations.
- 4. Identify, evaluate, study, interpret, and protect paleontological resources in the Monument.

### Management Actions for Paleontological Resources

- 1. The Monument will be managed to provide for the protection of paleontological resources consistent with Monument objects and values.
- 2. All research, inventories, and monitoring of paleontological resources will be conducted in accordance with applicable laws, regulations, and policy, and will integrate applicable tribal policies and protocols.
- 3. Casual collection of petrified wood will not be allowed in the Monument except for in small quantities for traditional and ceremonial uses by members of federally-recognized Native American tribes.
- 4. As funding is available, the agencies will conduct paleontological resources inventories.

### **Management Actions to Reduce Threats**

- 5. Collection of paleontological objects will be by permit only. Tribal Nations of the BEITC have traditional uses for petrified wood. Special permits should be granted for collection by tribal members.
- 6. To protect paleontological resources no casual fossil collecting will be allowed within the Monument, except for in small quantities for traditional and ceremonial uses by members of federally-recognized Native American tribes.
- 7. Activities will avoid or minimize impacts to paleontological resources. Where avoidance is not practicable, appropriate mitigation to reduce impacts will be developed based on site-specific survey information.

### **Recreation and Visitor Services**

- 1. Manage recreation resources while maintaining and preserving cultural and natural resources, wildlife habitats, vegetation.
- 2. Minimize user conflicts.
- 3. Manage recreation to protect human health and safety.
- 4. In collaboration with the Tribal Nations of the BEITC and other tribes, provide visitor services, including interpretation, information, and education.
- 5. Manage the Monument to provide for the proper care and management of natural quiet that enhances recreational experiences.
- 6. No rock climbing will be allowed outside of designated rock-climbing areas.

### Management Actions for Recreation and Visitor Services

- 1. BLM and USFS will work collaboratively with Tribal Nations of the BEITC to develop recreation plans for BENM.
- 2. Develop a user-permit system, which involves user education about the rules and regulations of the Monument and where users are subject to penalties and fines for permit violations\.
- 3. Create an education center in collaboration with Tribal Nations of the BEITC.
- 4. Develop trails and facilities in Public-Use sites to encourage a focused visitor experience.
- 5. No camping within 1/2 mile of springs and water improvements to allow space for wildlife and livestock to access water.
- 6. Improve existing recreational campsites.
- 7. Improve trails and fences at Sand Island petroglyph panels.

### **Management Actions to Reduce Threats**

- 8. Improve trails at existing Public-Use cultural sites.
- 9. Build fences around petroglyphs at Procession Panel to create a buffer between recreational visitors and the petroglyph panel.
- 10. Create signage and interpretive panels at roadways and Public-Use cultural sites for user education.
- 11. Create signs and placards to identify culturally significant plants in recreational areas.
- 12. Ropes and other climbing aids will not be allowed for access to cultural sites (including archaeological resources), except for emergencies or administrative needs, or at the request of tribal members.
- 13. If camping or other user-fees are established, tribal members will be excluded from paying fees.
- 14. Restrict vehicular access to the rims of Cedar Mesa. Encourage access by foot.
- 15. Use of firearms is prohibited in the Monument, except with special permit for hunting.
- 16. Improve Mule Canyon archaeological site for visitation. Add signs about culturally-significant plants, improve interpretation, and add user regulations.
- 17. Create interpretive material for the Butler Wash dinosaur track site that includes values and interpretations of the Tribal Nations of the BEITC about dinosaurs and deep history.
- 18. Improve the Comb Wash campground and add restrooms. Lay gravel on roads to control dust. Clear vegetation.
- 19. Consult with Tribal Nations of the BEITC about the proposed development of BENM campground in the vicinity of the Goosenecks State Park.
- 20. Improve roads, parking, and campsites in all areas of Butler Wash.

### **Riparian and Wetland Resources**

- 1. Manage and protect riparian resources in coordination with the Bears Ears Coalition of Tribes to ensure ecological diversity, stability, and sustainability.
- 2. Avoid or minimize the destruction, loss, or degradation of riparian areas, wetlands and associated floodplains; preserve and enhance natural and beneficial values.
- 3. Revitalize springs.
- 4. Allow use of springs by Tribal Nations of the BEITC and other tribes for cultural and religious purposes.

### **Management Actions to Reduce Threats**

### Management Actions for Riparian and Wetland Resources

- 1. Limit recreational use where the riparian area is being damaged.
- 2. Prohibit grazing in riparian areas.
- 3. Prohibit use of All Terrain Vehicles (ATV) and Off Highway Vehicles (OHV) in and around riparian areas.
- 4. Reclaim disturbed soils where erosion could cause adverse impacts to Monument objects and values, including riparian areas and aquatic ecosystems.
- 5. Minimize surface-disturbing activities in riparian areas that alter vegetative cover, result in stream channel instability or loss of channel cross sectional area, or reduce water quality.
- 6. Reduce tamarisk, Russian olive, and other woody invasive species where appropriate using allowable vegetation. Reseed treatment areas with native plants, when appropriate, to avoid erosion damage or the reestablishment of invasive species. Additionally, reduce herbaceous invasive species where appropriate.
- 7. The harvest of cottonwood and willow, reed, cattails, and other riparian species will be allowed for ceremonial uses through a permit system that has been developed in coordination with Tribal Nations of the BEITC and other tribes. Restrictions on this harvest will be implemented as necessary to achieve or maintain properly functioning conditions.
- 8. No camping allowed within 1/2 mile (approximately 800 meters) of isolated springs or water sources to allow wildlife access to water.
- 9. Discourage dispersed camping in riparian areas if camping is determined to have a negative effect.
- 10. Avoid or limit surface disturbance in drinking source water protection zones.
- 11. Relocate livestock outside riparian areas to achieve riparian area goals.
- 12. Do not authorize land uses for water withdrawals.
- 13. Conduct vegetation treatments in riparian areas to remove nonnative vegetation, including tamarisk and Russian olive.
- 14. Vegetation treatment will require coordination with the Tribal Nations of the BEITC and agency biologist.
- 15. Treatment type will be determined on a case-by-case basis at the implementation level based on what is deemed consistent with maintaining Monument objects and values.
- 16. Review the current herbicide plan in coordination with the Tribal Nations of the BEITC.

### **Management Actions to Reduce Threats**

17. The BLM and USFS will work with tribal conservation crews (such as the Ancestral Lands Crews) to remove invasive species and transplant native vegetation.

#### Soil and Water Resources

- 1. Encourage actions that protect highly sensitive soils and biological soil crusts.
- 2. Manage actions in the Monument to promote healthy watershed function.

### Management Actions for Soil and Water Resources

- 1. Manage uses to minimize and mitigate adverse impacts to soil and water resources. Encourage uses with positive impacts that improve quality of soil and water resources.
- 2. Maintain and restore overall watershed health and water quality conditions by reducing erosion, stream sedimentation, and salinization of water.
- 3. Water quality and soil productivity will be maintained or improved.
- 4. Permit only those special uses that will not impair water quality or quantity.
- 5. Do not authorize land uses for water withdrawals that could negatively affect groundwater for seeps and springs.
- 6. No new surface-disturbing activity will be allowed within active floodplains or within 100 meters of riparian areas along perennial and intermittent springs and streams unless it does not impair riparian function or will benefit soil and water resources.
- 7. Create a spring-revitalization program in collaboration with the Tribal Nations of the BEITC.
- 8. No new wells will be drilled in the Monument.
- 9. Create a rainwater catchment program so that groundwater can be restored.
- 10. Create a special permit system for Tribal Nations of the BEITC other tribal members to collect minerals in small quantities for traditional or ceremonial use.
- 11. Create a special permit system for Tribal Nations of the BEITC and other tribal members to collect spring water for traditional or ceremonial use.

### **Special Designations**

More information is needed to complete this section.

### **Management Actions to Reduce Threats**

### **Special Status Species**

More information is needed to complete this section.

### **Travel and Transportation Management**

- 1. Manage the transportation system so it provides safe and reasonable access for public travel, recreation uses, traditional and cultural uses, and land management and resource protection activities.
- 2. Encourage a sense of stewardship and conservation of the landscape during travel.

### Management Actions for Travel and Transportation Management

- 1. Identify the entire BENM as a travel management area for the purposes of current and future travel management.
- 2. Improve signage in Monument travel corridors so that uses understand land-use rules and regulations.
- 3. Do not create new roads in the Monument. Encourage foot-travel.
- 4. Bicycles will be restricted to existing highways and OHV roads.
- 5. Identify and maintain existing roads in Monument so it is clear where travel is allowed and additional areas are not disturbed.
- 6. Lay gravels down on dirt roads within parking areas and campgrounds to control dust.
- 7. Identify and evaluate historic roads and trails, and develop a plan to preserve the integrity of historic travel routes.
- 8. Add speed bumps on road to Bears Ears Buttes to slow traffic, manage dust and sound pollution, and preserve a peaceful environment.

### Vegetation

- 1. Identify the desired composition and range of conditions for vegetation communities throughout the Monument.
- 2. Manage vegetation and native plant communities relative to their associated landforms to optimize plant community health and resilience to landscape-wide impacts.
- 3. Manage vegetation to support fish and wildlife habitat and healthy watersheds.

### **Management Actions to Reduce Threats**

- 4. Manage vegetation to support medicinal plants and other vegetative resources deemed by the Tribal Nations of the BEITC as being culturally relevant where management is consistent with the proper care and management of Monument objects and values.
- 5. Incorporate traditional knowledge in the identification and management of culturally relevant plants.

### Management Actions for Vegetation

- 1. Protocols will be developed to control invasive nonnative species, control insect pest species, and implement fuels vegetation treatments and wildland urban interface risk assessments and management.
- 2. Pack stock and riding stock users on agency-administered land will be required to use certified weed-seed-free feed.
- 3. Restoration and rehabilitation activities will be required to use certified weed-seed-free seed mixes, mulch, and fill.
- 4. The agencies will provide for the management, protection, and access to vegetation types important to the Tribal Nations of the BEITC.
- 5. The entire Monument or certain localities may be closed to seed gathering as necessary to provide for sustainable annual seed production of native plants. An exception to this will be made to allow for private seed gathering and plant collection for Tribal Nations of the BEITC and other Native Americans for traditional, medicinal, and ceremonial purposes.
- 6. Create a plan to remove tamarisk and Russian olive from the Sand Island area and transplant native willows.
- 7. The BLM and USFS will work with the Tribal Conservation Crews to remove invasive species and transplant native vegetation.

### **Visual Resource Management**

- 1. Manage public lands in a manner that will protect the quality of the scenic (visual) values of these lands for present and future generations.
- 2. Establish a Visual Resource Management Plan in coordination with BEITC tribes.
- 3. Promote Best Management Practices for reclamation of landscapes, restoration of native habitats, and rehabilitation of waterways and riparian areas to enhance natural and historical scenic values that have been negatively altered.

### **Management Actions to Reduce Threats**

### Management Actions for Visual Resource Management

- 1. Limit the use of lights at Monument buildings and infrastructure in order to minimize impacts to night skies.
- 2. Build Monument buildings and infrastructure to blend into the landscape while retaining functionality.
- 3. Restrict camping and parking at important viewsheds and overlooks such as Muley Point and Arch Canyon Overlook.
  - Create parking and camping areas at least 1/4 mile away from Muley Point and restrict car entry so that this overlook must be approached by foot.
  - Improve parking pullouts and foot trails at Arch Canyon Overlook.
- 4. Coordinate with the Tribal Nations of the BEITC about the interpretive value of different vantage points and viewsheds in the Monument.
- 5. Identify important viewsheds in coordination with the Tribal Nations of the BEITC.
- 6. Create interpretive materials in coordination with the Tribal Nations of the BEITC that highlight tribal connections to distant areas visible from vantage points within BENM.

#### Wildlife and Fisheries Resources

- 1. Protect fish and wildlife.
- 2. Engage all BENM stakeholders to address management issues and minimize or avoid impacts to fish and wildlife species and their habitats across jurisdictional boundaries.
- 3. Protect and maintain wildlife habitat connectivity.
- 4. Promote and restore healthy riparian habitat throughout the Monument.
- 5. Maintain and preserve aquatic connectivity through land acquisition and maintenance of instream flows and by removal of barriers where practicable.
- 6. Protect eagle and other raptor habitats.
- 7. Maintain healthy vegetation to support raptor prey base.

#### Management Actions for Wildlife and Fisheries Resources

- 1. Wildlife habitat objectives will be considered in all reclamation activity to achieve desired conditions for rangelands.
- 2. Ground-disturbing actions that adversely impact fish and wildlife species and habitats will be avoided.

### **Management Actions to Reduce Threats**

- 3. In areas lacking proper water distribution or natural water sources, allow for installation of precipitation catchments (guzzlers) or the revival and development of springs on rangelands.
- 4. Raptor management will include seasonal and spatial buffers and mitigation to maintain and enhance raptor nesting and foraging habitat while allowing other resource uses.
- 5. Maintain or provide habitat requirements for deer and elk, including forage areas, hiding cover, and migration routes when detected. Manage crucial deer and elk habitat to minimize disturbance.
- 6. Agencies will post or otherwise provide educational information to reduce climbing and canyoneering impacts on active raptor nests.
- 7. Maintain, restore, and/or improve critical habitat requirements for native fish and amphibian and aquatic species, including restoration and enhancement of backwater, side channel, and floodplain habitats. Manage habitat to minimize disturbance.
- 8. From April 1 to July 31 or if nesting birds are observed, avoid or minimize surface-disturbing activities and vegetation-altering projects and broad-scale use of pesticides in identified and occupied priority migratory bird habitat.
- 9. Close areas (amount of time depends on species) near active raptor nests to rock climbers or other activities, generally from January through May.
- 10. Conduct surveys and closely monitor raptor populations in Monument.

### **Woodlands and Forestry**

- 1. Maintain or develop healthy resilient forest.
- 2. Allow for tribal members to harvest woodland species, especially in areas where dead wood occurs.
- 3. Maintain or increase woodland harvest to meet demand while maintaining forest health.
- 4. While managing woodlands and forest resources, design vegetation treatments to maintain old-growth.
- 5. Collaborate with the Tribal Nations of the BEITC to develop vegetative management treatments.

### Management Actions for Woodlands and Forestry

- 1. Work closely with the Tribal Nations of the BEITC to assess conditions and guide management decisions for woodland resources.
- 2. Create a permit system for woodland harvest.

### **Management Actions to Reduce Threats**

- 3. Cottonwood and willow harvest will be allowed for Tribal Nations of the BEITC and other tribal members for ceremonial uses by permit.
- 4. Utilize native plant species from locally adapted seed sources in management activities (restoration and reseeding).
- 5. No commercial woodland harvest should be permitted on BLM-administered lands in the Monument.
- 6. Provide for woodland harvest to support fuel treatment projects, as needed.
- 7. Exclude all wilderness areas from woodland product use except for limited on-site collection of dead wood for campfires.
- 8. Exclude woodland product harvest from all developed recreation sites, livestock and wildlife exclosures, and cultural sites, including on-site collection of dead wood for campfires.
- 9. Exclude floodplains and riparian and aquatic areas from woodland product use except for Native American ceremonial purposes as determined on a site-specific basis.
- 10. Prior to authorizing private woodland product harvest, tribes and agencies will ensure that the activity is consistent with the proper care and management of Monument objects and values.
- 11. If monitoring of vegetation cover and soil erosion indicates that woodland harvest is having potentially irretrievable or irreversible impacts on natural or cultural resources or is conflicting with Monument objects and values, the designated woodland harvest area or harvest season may be altered as necessary to allow for resource reclamation and/or to protect that resource or resource use.
- 12. Prohibit chaining as a method for clearing woodlands.
- 13. Employ tribal members to assist with forestry management.

### **Auditory Environment**

- 1. Maintain a sense of peace and quiet in the Monument.
- 2. Reduce artificial noise in the Monument.
- 3. Preserve animal and riparian habitats so that natural sounds prevail.

### Management Actions for Auditory Environment

1. Post signage indicating the need for low-voices and low-volumes, especially in back-country areas.

### **Management Actions to Reduce Threats**

- 2. Prohibit the use of drones.
- 3. Prohibit the use of music devices in back-country areas.
- 4. Add speed bumps or other speed barriers in areas of high-velocity OHV traffic to help preserve soundscapes.